

Date: December 6, 2015

Subject: Statement Concerning WEEE

The Directive 2002/96/EC of the European Parliament and of the Council of 27 January 2003 on waste electrical and electronic equipment (WEEE) came into force on February 13, 2005, and has been transposed into national law by the European Union (EU) member states. The EU Directive 2002/96/EC was created to improve the collection and recycling of WEEE throughout the EU, and to reduce the level of non-recycled waste. Directive 2002/96/EC was repealed with effect from 15 February 2014 and replaced by EU Directive 2012/19/EC of the European Parliament and of the Council of 4 July 2012 on waste electrical and electronic equipment ("WEEE recast" or WEEE 2").

This document provides a general description of Compulab's approach to meeting the requirements of the WEEE legislation. The directive gave some flexibility to the member states in implementing their individual WEEE regulations leading to the definition of varying implementation requirements by country and may involve considerations beyond those reflected in this document. This statement is not intended and shall not be interpreted or construed to be legal advice or to be legally binding on Compulab or any third party.

Commitment

Compulab is committed to a safe and healthy environment and has been working diligently to ensure its compliance with WEEE legislation. Compulab and all products sold by Compulab will comply with WEEE legislation by:

- Designing its equipment with consideration to future dismantling, recovery and recycling requirements;
- Marking its products with the required symbols and informing users of their obligation to separate WEEE from general waste and dispose of it through the provided recycling systems;
- Reporting information as required by each member state;
- Facilitating the collection, recycling and disposal of WEEE as defined by the directive and applicable member state regulation;
- Providing information to treatment centers according to the requirements defined in the local regulation.

Compulab continues to work with WEEE consortia (VERE Mandate Reference: 103938-001) and suppliers and our distributors and resellers to provide efficient processes for complying with WEEE obligations and we continue to refine those processes. Compulab will be closely watching the EU WEEE recast process and its transposition into national law to implement upcoming requirements to the date they become effective.

A handwritten signature in black ink, appearing to be "Moshe Erkes".

Moshe Erkes
QA Manager